

**Lutheran Camping Corporation of Central Pennsylvania**  
**Job Description**  
**Maintenance Staff Member**

Job Relation: Responsible to the site property manager and the camp director.

Definition of Job: Assist in the maintenance of the camp facilities and property.

Professional Qualifications: Experience in unskilled general maintenance work, i.e. – lawn mowing, brush trimming, etc.

Personal Qualifications:

1. A personal commitment to Jesus Christ.
2. A desire to serve God through the synod's camps.
3. Emotional stability.
4. Ability to place the needs of the camps over personal desires or convenience.
5. Good health and stamina.
6. A willingness to work hard and cooperatively with others.
7. An appreciation for the camp setting and the outdoors.
8. Experience and skills in carpentry, painting, etc. Should have a valid driver's license.

Performance Responsibilities:

1. Duties to be assigned by the supervisor include: Trimming, Painting, Garbage Collection, Building Repairs, Fire Setting, Grass Mowing, & Cleaning.
2. Help in other camp activities when needed and if schedule allows, i.e. – worship, registration, camp store.
3. Report to camp on Sunday by 2:00pm. Staff is free to leave on Saturday when maintenance duties are completed.

Some Criteria for Evaluation:

1. Are assigned duties accepted without complaints?
2. Is there a spirit of cooperation with other staff?
3. Is the camp clean? Mowed? In good repair?
4. Are campfires set properly?
5. Are washhouse/showers clean?
6. Is garbage gathered and disposed of as required?
7. Are camp vehicles clean?