

Lutheran Camping Corporation of Central Pennsylvania
Job Description
Lifeguard

Job Relation: Responsible to the summer director and camp director.

Job Definition: Supervise all pool activities and maintenance operations.

Professional Qualifications:

1. Water Safety Instruction Certification, or
2. Red Cross Advanced Lifesaving/ Lifeguard Certification, or
3. Lifeguard Certification – BSA, or
4. Royal Lifesaving – Bronze Medallion

Personal Qualifications:

1. A personal commitment to Jesus Christ.
2. A desire to serve God through the synod's camps.
3. A willingness to use the pool and its activities as a medium for Christian witness.
4. An understanding and agreement with the central objectives of the educational ministry of the ELCA.
5. Emotional stability and maturity of judgment.
6. A love for and understanding of youth and children.
7. Good health and stamina.
8. An appreciation for the camp setting and the outdoors.
9. Experience in teaching swimming.
10. Ability to work cooperatively in a group.
11. Ability to place the needs of campers over personal desires and convenience.

Performance Responsibilities:

1. In consultation with the summer program directors and counselors, establish a schedule for swimming.
2. Supervise all swimming periods.
3. Provide for instructional swimming periods.
4. Help organize pool games.
5. Keep swimming area clean.
6. Maintain area under water according to state regulations.
7. Keep accurate records as required by the Pennsylvania Dep't. of Environmental Resources.
8. Participate in staff meetings.
9. Help in other camp activities as needed, i.e. – registration, worship, camp store, etc.

10. Supervise all boating activities.

- Daily:
1. Clean pool using vacuum and brush.
 2. Empty skimmer baskets.
 3. Sweep deck.
 4. Clean out garbage cans.
 5. Clean bathrooms. Resupply with towels and toilet paper.
 6. Check all ladders and hand rails to make sure they are secure.
 7. Add chlorine to chlorine tank.
 8. Check flow indicator. Should read between 180 and 200 gallons/minute.
 9. Check pressure gauges. Change in pressure and flow indicates dirty strainer, dirty filters, or both.
 10. Tests - to be done twice daily, morning and afternoon:
 - a. Chlorine - should read 0.6
 - b. Ph - should read between 7.2 and 8.2
 - c. Record all test results on records supplied by the D.E.R.
 11. Maintain water level at mid-tile depth.

- Weekly:
1. Pull weeds around fence.
 2. Add algicide as needed.
 3. Clean filters and strainer as needed.
 4. Wash chlorine pump with vinegar as needed.

Some Criteria for Evaluation:

1. Is the pool clean? Sanitary? Filters clean?
2. Number of poolside accidents? Why?
3. Are the lookouts well-organized and alert?
4. Are records being kept up-to-date?
5. Is the first aid kit complete and well-supplied?
6. Are water games well-organized and safe?
7. Is there good cooperation with the rest of the staff?
8. Is the pool available for special periods of swimming?
9. Are instruction times well-organized? Are children learning to swim?
10. Are boating activities well-supervised and safe?