

# **LUTHERAN CAMPING CORPORATION**

## **Job Description**

**Position:** Crafts Director- Kirchenwald

**Accountable to:** Camp Director

**Job Definition:** To assist in proclaiming and embodying the vision of the Lutheran Camping Corporation of Central PA (LCC) with specific duties to plan, supervise, and implement the summer nature crafts program at Kirchenwald.

### **Desired Qualifications**

1. Personal commitment to Jesus Christ and a desire to serve God through the Church in an outdoor ministry setting.
2. An understanding of and agreement with the mission and goals of the LCC, the Lower Susquehanna Synod, and the Evangelical Lutheran Church in America (ELCA).
3. Emotional maturity and stability to lead others in a cooperative setting.
4. Good personal hygiene habits; good health.
5. A love for and understanding of children and youth.
6. Preference will be given to candidates with experience in the following areas:
  - a. Nature crafts/ceramics/painting/etc
  - b. Working with children
  - c. Ordering supplies
  - d. Supervising others
7. Satisfactory criminal background check (mandatory)

### **Performance Responsibilities**

***In addition to the following, other duties may be assigned.***

1. In consultation with the camp director, developing all craft projects for campers.
2. Providing instruction for campers and supervision for staff during craft periods.
3. Ordering supplies for the summer season in consultation with the camp director. Consideration should be given to program cost.
4. Keeping the crafts cabin clean and equipment in good repair.
5. Creating an inventory of supplies at the end of the season.
6. Supervising and instructing the summer crafts staff and volunteers.
7. Support the work of others when not engaged in the crafts program.

### Criteria for Evaluation

1. Are crafts available and appropriate for all age groups?
2. Do crafts fit the philosophy of Kirchenwald's program (nature based, expressive, safe, appropriate)?
3. Are campers interested in the projects?
4. Are supplies available and in good quantity?
5. Is the crafts cabin clean and equipment in good repair?
6. Are the crafts staff organized, well-instructed, and supervised?
7. Is the crafts period a time of joy, aligning with the mission of Kirchenwald?