

# The Lutheran Camping Corporation Of Central Pennsylvania

## Job Description - Day Camp Counselor

Job Relation: Responsible to the Camp Director or the Day Camp Coordinator

Job Definition: Responsible for the care of elementary children enrolled in a day camp

### Professional Qualifications:

1. High School diploma preferred
2. Experience working with children
3. Experience and skill in related camp field or recreation activities

### Personal Qualifications:

1. Personal commitment to Jesus Christ
2. A desire to serve God through the day camp ministry
3. A willingness to give Christian witness through bible study, worship, and the daily living
4. An understanding of the goals and objectives of the Lutheran Camping Corporation of Central Pennsylvania and the camping ministry of the Evangelical Lutheran Church in America
5. An understanding and agreement of the teachings and confessions of the ELCA
6. Emotional stability and maturity of judgment
7. A love for and understanding of children and youth
8. Good health and stamina
9. An appreciation of the outdoors
10. Experience/training in small group living
11. Ability to work cooperatively in a group
12. Ability to place the needs of the campers over personal desire and convenience

### Performance Responsibilities:

1. Care for the needs of day campers throughout the camp day, 5 days a week
2. Assist with planning and implementation of daily activities as directed by the day leadership staff
3. Participate in the required training and orientation prior to the start of the day camp
4. Take part in regular staff meetings
5. Report to day camp site 30 minutes before the beginning of the camp day or as directed by leadership staff
6. Abide by personnel policies of The Lutheran Camping Corporation

### Evaluation:

1. Does the counselor show a genuine interest in and concern for his/her campers?
2. Is the counselor firm but loving in dealing with camper behavior?
3. Does the counselor exhibit a positive attitude?
4. Is the counselor effective in leading activities & discussions?
5. Are campers happy?
6. Is the counselor respected?
7. Is there a spirit of cooperation with other staff?
8. Does the counselor accept suggestions?
9. Does the counselor make positive contributions to staff meetings?