Lutheran Camping Corporation of Central Pennsylvania Job Description Crafts Instructor

<u>Job Relation:</u> Responsible to the crafts director

<u>Job Definition:</u> To assist the crafts director in the conduct of the crafts program.

<u>Professional Qualifications:</u> Basic knowledge or skills in general crafts or specific skills in a particular crafts, such as ceramics, leather, painting, etc.

Personal Qualifications:

- 1. A personal commitment to Jesus Christ.
- 2. A desire to serve God through the synod's camps.
- 3. Emotional stability and maturity of judgment.
- 4. Ability to place campers' needs over personal desires and convenience.
- 5. A love for and understanding of children and youth.
- 6. An ability to work cooperatively with the staff.
- 7. Good health.
- 8. An appreciation for the camp setting and the outdoors.
- 9. Specific skills for which you are responsible, i.e. ceramics, nature crafts, painting, etc.
- 10. Willingness to give a Christian witness through the creation and interpretation of crafts.
- 11. An understanding of and agreement with the objectives of educational ministry of the Lutheran Camping Corporation of Central PA and the ELCA.

Performance Responsibilities:

- 1. Provide instruction in the crafts period to campers and staff.
- 2. Assist the director of crafts in planning and conducting all craft sessions.
- 3. Help complete camper projects outside of crafts periods.
- 4. Participate in staff meetings.
- 5. Participate in all camp activities.
- 6. Help in other assigned tasks, such as: registration, camp store, worship, etc.

Some Criteria for Evaluation:

- 1. Is the instructor present at all crafts periods?
- 2. Are assigned tasks completed on time? Are crafts completed when children leave?
- 3. Do campers and staff get assistance when it is needed?
- 4. Are craft areas neat and clean?
- 5. Does craft staff participate in other camp activities?